



FusionThread

— THINK. SIMULATE. SUCCEED. —

LEADING THE TEAM

**LEAD DOWN. INFLUENCE UP.
INSPIRE PERFORMANCE.**

Leading the Team is an integrated business simulation that helps managers navigate real-world people challenges, strengthen leadership behaviours and create a positive, meaningful impact.

Experience the complexity of managing your subordinates (**top-down**) and working with your superiors (**bottom-up**) — while driving results through your team.



Test your leadership styles and behaviours.
Make choices that build trust, engagement and high-performing teams.



SIMULATION EXPERIENCE

Participants step into the role of a manager leading a team in a dynamic organisation. You will make decisions, handle people challenges and balance expectations from both your team and your senior leaders.



Manage People
Top – Down



Influence Upwards with
Confidence



Coaching &
Feedback
Conversations



Drive
Engagement &
Performance



Create Positive
Impact & Team
Results



THE LEADERSHIP CHALLENGE

Many managers struggle because they:



Avoid difficult people conversations



Lack confidence in giving feedback



Struggle to manage
poor performance



Find it difficult to
influence upwards



React emotionally
under pressure



Fail to balance people
and performance

Leading the Team builds the skills and confidence managers need to lead effectively in both directions.



KEY LEARNING OUTCOMES

Participants will learn how to:



Lead teams with greater
confidence and clarity



Manage performance and
accountability effectively



Conduct difficult conversations
professionally



Influence upwards with credibility
and impact



Adapt leadership style to
different situations



Create positive team culture
and engagement



IDEAL FOR

- ✓ Team leaders
- ✓ Supervisors
- ✓ Middle managers
- ✓ Newly promoted managers
- ✓ High-potential leaders
- ✓ People managers



DURATION OPTIONS

- 1-day intensive
- 2-day immersive experience



REAL-WORLD FOCUS

Realistic scenarios, people challenges and leadership decisions that mirror the workplace.



PARTICIPANT SIZE

- 6 – 500 participants
- Ideal cohort: 25 participants



**READY TO DEVELOP
STRONGER LEADERS AND
HIGHER PERFORMING TEAMS?**
Contact Fusion Thread today.



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